

## **DRAFT:**

### **BME search committee meeting - minutes - rm JG 380**

January 31<sup>st</sup> 2017, 1:55PM.

#### **Present:**

Dr. McFetridge

Dr. Otto

Dr. Ding

Dr. Gilland had prior commitment.

A general discussion on the applications submitted to UF Gator jobs website.

#### **Reviewed groups of applicants:**

Group 1: Applicants who submitted CV prior to Oct. 25<sup>th</sup> deadline

Group 2: Applicants who submitted between Oct. 26<sup>th</sup> and December 24<sup>th</sup> (topic of this meeting)

Group 3: Applicants who submitted in 2017 but prior to January 17<sup>th</sup>

Group 4: Another 7 applicants since Jan 18 2017

#### **Status:**

**Group 1:** completed review of ~60 candidates. Candidates have moved to the department level for consideration and interview.

**Group 2:** Two candidates were identified with potential but were in the same area as Dr. Gao. It was the view of the committee that these two be placed 'on hold' until Dr. Gao's offer is accepted (or not). One other candidate was competitive but as Iranian citizen (UG degree in Teran) – and the current political climate – it is uncertain if travel limitations will cause timing problems. Will review again as travel band is (or is not) lifted.

**Group 3:** No stand out candidates

**Group 4:** Yet to be vetted by whole committee. From my initial screening – no 'stand-out' candidates but two in imaging area the committee should review. *Assignment pending.*

#### **Spousal Hires:**

Discussion on potential spousal hires and competitiveness of their CV to current candidates. Several under consideration, all have adequate CV's but not as competitive c.w. the top ten from group 1. Dr. D.H. would be at the top of this list (in terms of competitiveness). Some concern of her overlap with Dr. Gunduz and general fit in Department.

**Next steps:** Continue review of incoming candidates, plan SKYPE interview if necessary.